



**THANK YOU FOR INVESTING:
2022 YEAR IN REVIEW**

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**A MESSAGE FROM BRENDA HAUK P9
STRENGTHENING HEALTH AND WELLNESS IN THE NEW YEAR P10**

BRIGHTSTONE IS A PRIVATELY FUNDED 501(C)3 NONPROFIT SERVING ADULTS WITH
INTELLECTUAL AND DEVELOPMENTAL CHALLENGES IN MIDDLE TENNESSEE.

BRIGHTSTONE.ORG

MESSAGE FROM THE CHAIRMAN OF THE BOARD

*Wow, 2022 marked a significantly
transformative year for BrightStone!*

For starters, BrightStone has now fully moved operations onto the Land of Dreams, a 140-acre campus that represents a first of its kind in Tennessee for adults with intellectual and developmental disabilities. Why is this important? Because it opens up the opportunity for BrightStone to welcome many more families through our day program and to address the greatest need for residential teaching homes.

In the process, BrightStone sold its original building for \$3M, which will be reinvested.

Earlier in 2022, Brenda Hauk, Founder and iconic leader of BrightStone, announced her intention to retire after serving its marvelous citizens and their families for 23 years. I'm able to write about BrightStone because of Brenda who started it in a church and over the years established a state of the art program. We are so grateful and humbled by Brenda's massive commitment to a community of people in need.

This spawned the Board to embark on what we called "the single most important decision we would ever be tasked to accomplish". After screening and interviewing over 30 candidates, we put forth the top four candidates in front of the BrightStone leadership team, who overwhelmingly agreed with our decision to promote our own Lee Rose to the CEO post. Lee has been a tremendous leader at BrightStone for the last 15 years and he helped lead the effort to build our Land Of Dreams. Prior to BrightStone, Lee served in the United States Army as an aviator and held various executive leadership roles. Moreover, he shares our passion and will continue the Mission and Vision!



BrightStone has always been very personal for me as I'm the father of an adult with Autism; I fully understand the joys and stresses of families with children who have special needs. Our families should have great reassurance as we have an **amazing Board of Directors** that includes incredibly bright leaders with vast professional experiences offering their expertise and time to BrightStone's leadership team as needed. Our board also includes several BrightStone parents who represent the needs of the individuals and families we serve and those we hope to serve in the future. BrightStone is an **incredible organization** who define caring and commitment, combined with a fully **supportive community, together**, we will propel BrightStone to the next level.

As I hope you can see, all of the pieces are in place for making dreams come true! In 2023, we will open the doors for many more adults with special needs, and will welcome a much needed residential teaching community, that will be a source of pride and hope. Contact us to set up a tour and see God's work in action.

Mike Cairnes, Chairman



LETTER FROM THE CEO

Hello! It is an honor to "meet" you through the BrightStone newsletter and I look forward to meeting and seeing you in person one day soon on our beautiful Land of Dreams Campus.

To say that I am humbled and overjoyed to be in this new role as CEO would be an understatement. In what some have called my second career, I have had the absolute privilege for over 15 years learning from and serving with BrightStone's Founder, Brenda Hauk.

Prior to BrightStone, I served with the US Army and had a successful corporate career. My passion has always been focused on creating vibrant cohesive teams and establishing a workplace culture that recognizes the value of its people and customers. My tenure at BrightStone and working with Brenda instilled in me the importance of servant leadership, leading by example and how to trust God for His divine purpose for the direction of BrightStone. I am so excited to participate in this journey and so very thankful that God has given me this opportunity to continue serving our families and their precious adults.

In 2023, BrightStone is poised to grow exponentially across all of its programs. We are most excited to be able to increase enrollment and welcome more families to BrightStone. In addition, we will expand our vocational program, start a new health and wellness initiative, explore the great outdoors of our campus, and complete the first two residential teaching homes. These are just a few ways we intend to jumpstart 2023.

I know it takes a community of people who are committed and rallied around a common goal to be successful. We know we can't do this alone. I hope I can continue to count on you to stay in touch, get connected and be involved. YOU make a difference in the lives of many.

Thank you for all you do for BrightStone. I sincerely appreciate your support and we all value your prayers. Feel free to reach out to me anytime at Lee.Rose@BrightStone.org, or 615.790.4888, ext. 107.

Lee Rose
President & CEO

BOARD OF DIRECTORS

OFFICERS

Chairman, Mike Cairnes
Vice Chair, Becky Harrell
Treasurer, Jerry Rooker
Secretary, Don Stinnett

President & CEO, Lee Rose

Terry Bridges
Dr. Ian Byram
Rob Carroll
Larry Cranch
Scott Gentry
Kent Holdcroft
Senator Jack Johnson
Jim Lackey
Dr. Colin Looney
Bob Speck
Dianne Spooner
Dr. Catherine Stallworth

COMMUNITY MEMBER

Tyler Eck

BrightStone's Mission

To provide a comprehensive work, social support, and residential community for adults with special needs, expanding their potential and helping them develop mentally, physically, socially, emotionally, and spiritually.

BRIGHTSTONE IS GROWING!

To learn more about student admissions, please contact Elaine Farmer at 615.790.4888 ext 104, or Elaine.Farmer@BrightStone.org

What's New

AT BRIGHTSTONE

LEE ROSE TAKES LEADERSHIP FOLLOWING BRENDA HAUKE'S RETIREMENT!

It was announced at the beginning of this year that Lee Rose, former BrightStone Director of Operations, was promoted to the role of CEO following Brenda Hauke's retirement.

Brenda, BrightStone's visionary and founder, had announced her retirement to the Board, staff, and student families earlier last year, after which a lengthy internal and external candidate search for the right replacement took place.

With Phase I of our Land of Dreams Campus nearly complete, and with staff and the BrightStone program adults already on the new campus, Lee Rose is hard at work in his new role. "It is an honor to lead BrightStone at this exciting and challenging time," he stated. "I am committed to serving and fulfilling our mission, and creating a future for BrightStone that will answer the growing need in our community to serve families left without solutions for adults with disabilities and their aging caretakers."

Read the full announcement on Lee Rose's appointment at brightstone.org/ceo

PROGRAMMING IS NOW UNDERWAY AT OUR NEW LAND OF DREAMS CAMPUS!

All of BrightStone's programs and operations moved to the new Center for Learning, Art, and Enterprise on the Land of Dreams campus in November 2022.

The new facility provides more room as we work to expand our capacity, and offers state-of-the-art classrooms and equipment for our adults to learn together.

The excitement was hard to contain as the students were welcomed to the new campus their first day. They have settled in wonderfully, and are truly feeling at home already in their new environment.

MARCH IS DISABILITY AWARENESS MONTH

Join us in March as we take extra steps to raise awareness of the rights of those with disabilities, and celebrate their contributions to our community and society as a whole!

If you do not already, follow and like us on our social pages on Facebook, Instagram, and LinkedIn, and share our posts. Tell others about BrightStone and the contributions we are making to provide a productive and purposeful life for those we serve. Or, schedule a tour today to learn more about BrightStone and how you can help be a part of our mission. To schedule a tour, call Elaine Farmer at 615.790.4888.



THANK YOU FOR JOINING US AT THE 2022 CHRISTMAS PROGRAM!

Close to 700 community members gathered in Liberty Hall at the Factory in Franklin on November 29th for the return of BrightStone's Christmas concert and reception. The event is BrightStone's way of giving back and thanking the community for supporting and loving BrightStone.

Music Director J'nae Fincannon, staff, and the BrightStone adults practiced for months for the performances. Their hard work was apparent, as guests were treated to wonderful renditions of Christmas songs and personal favorites, dancing, and even musical instrument performances.

The full "2022 BrightStone Christmas Concert" can be found at YouTube.com.



SAVE THE DATES

Check often to reserve your spots as we open registration for 2023 Bowlability and the Jim Hinton Memorial Golf Tournament!

BOWLABILITY

AUG
14&15

Bowlability.com

JIM HINTON MEMORIAL GOLF TOURNAMENT

OCT
2

Brightstonegolf.com

BRIGHTSTONE SPORTING CLAYS BENEFIT RETURNS!

BrightStone's Dr. Craig Ferrell Memorial Cup Sporting Clays Benefit is returning for the first time since the pandemic.

Set for **April 14, 2023** at the Nashville Gun Club, the benefit honors Dr. Craig Farrell, founder of the Franklin Bone & Joint Clinic and former Chairman of BrightStone's Board of Directors.

The event includes lunch and an awards presentation. Space is limited, so contact us today to participate! Cost to register each team of 4 shooters is \$1,500. Teams receive 50 targets per shooter. Ammunition and eye and ear safety gear is provided.

Receive great name recognition as a sponsor of this year's benefit! For more information, contact Jenny Myhr, Director of Development, at **615.790.4888 ext. 106**, or jenny.myhr@brightstone.org

BrightStone is supported through the love and generosity of the community. By supporting BrightStone, you make a profound difference in the lives of the individuals we serve, and their families too.

**DONATE
TODAY
AT**

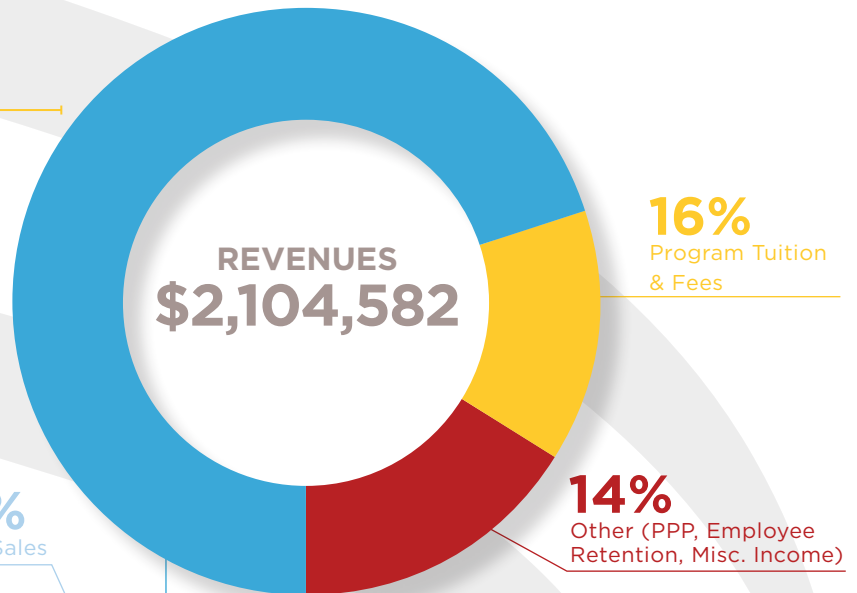


THANK YOU FOR INVESTING IN BRIGHTSTONE'S MISSION IN 2022!

Total 2022 Financials

REVENUES **\$2,104,582**

EXPENSES **\$1,627,373**



BrightStone was blessed to have 70% of its \$2,104,582 revenue come from the Community.

2022 FUNDRAISING EVENTS

GOLF BENEFIT	\$226,315
BOWLABILITY	\$105,905
TOTAL	\$332,220

BrightStone's staff is growing

EMPLOYEES **19** Full-time **4** Part-time
 including BrightStone's full-time RN overseeing our health and wellness program



RATIO **4** Students to **1** Teacher

LAND OF DREAMS

The Capital Campaign for BrightStone



WE'VE MOVED IN!

Solomon Builders completed construction of our magnificent 23,000sf Center for Learning, Art and Enterprise in November, and all of BrightStone's operations have now moved to the new campus. With continued support, our new campus will allow us to grow and help more families, and will be a model facility in the nation and a source of great pride for our community.

Thank you for your support in 2022!

We are so grateful to every person, family, foundation and organization who felt led to support our Land of Dreams vision through capital donations that surpassed \$1,500,000!

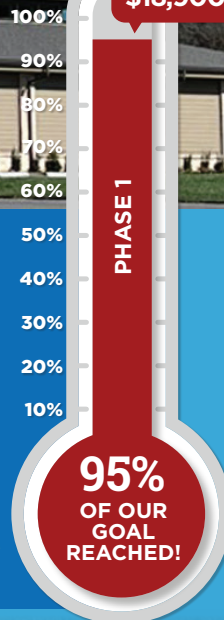
ONLY 5% MORE NEEDED!

We have just \$1,100,000, or 5%, remaining in construction costs left to fund Phase I of our capital campaign project. Reaching this milestone will provide us with no long-term debt or mortgage as we complete our first phase!

Thank You!

\$20,000,000

\$18,900,000



CONSTRUCTION OF HOMES NEARS COMPLETION

DeFatta Custom Homes will soon complete construction of two BrightStone teaching homes! Each 3,900sf teaching home features student bedrooms, bathrooms, a kitchen, living room, storm shelter, covered entrance, back porch and carport. Home teachers will have their own private living quarters, and each adult resident will have a private bedroom and bathroom.



A Matching Gift Will Double Your Donation in 2023!

Your Land of Dreams capital donation in 2023 will trigger a matching

donation, up to \$150,000, thanks to our dear friends, the Anisi Family. Gifts may also be made In Honor of Brenda Hauk.

Donations by check, shares of stock, or pledges will also trigger the Anisi family match.

Thank you for making a life-changing investment in BrightStone.

Note Our New Address

Our new physical address is:

3000 BrightStone Parkway, Franklin, TN 37064

Our new address has proudly been changed by the city to BrightStone Pkwy. However, if visiting and not yet picked up by GPS, use 4184 Columbia Pike.

When sending donations, letters or packages by mail, use our permanent PO Box address, which is: BrightStone, P.O. Box 682966, Franklin, TN 37068

**THE FUTURE
IS NOW - LET
US SHOW YOU
OUR LAND OF
DREAMS**

Come for a tour and see the amazing work God is doing at BrightStone. Contact Randy. Elliott@BrightStone.org or call 615-790-4888 Ext. 108 to learn more about our capital campaign and to plan a visit.



Brenda with several BrightStone adults on the new Land of Dream Campus - 2023

Celebrating the BrightStone Journey

AS BRENDA HAUK RETIRES

BrightStone students and staff celebrated Brenda Hauk's retirement on her last fulltime day in the office. This was a "See you soon" and not a "goodbye" party for the BrightStone family, as Brenda's passion and love for the BrightStone adults will endure as she visits often and stays actively involved in the organization. She made it known she will be on hand to offer any assistance as BrightStone drives forward, so expect to still see her on the campus, at events, or maybe even leading your next tour!

Brenda has successfully led BrightStone for 23 years, forming strong friendships with community members and leaders, staff, and the BrightStone families. Her passion for BrightStone is evidenced in her commitment to continue to be a BrightStone Ambassador and an advocate for individuals who have special needs.



Ribbon Cutting for the Southeast Parkway location - 2007



5 YEARS! Brenda (bottom left) with the 2004 BrightStone class



Kelly, Connie, Barbara, and Michael with Brenda Hauk on the first day BrightStone opened September 7, 1999



Mark gives Brenda a hug at her celebration



Current Brightstone adults Kate and Barbara have attended BrightStone since its early days!



Kat gives Brenda a big hug



Enjoying lifelong friendships - Ryan, Stephanie, and Kate



Lee Rose with Brenda and Gary Hauk

What a journey! I am so very grateful that God chose me to join Him in His work for the sake of individuals who are very special to our world! My heart is full having had the privilege to serve with others who share the passion of what Brightstone means to families and their loved ones and the vision of what Brightstone can become. To all donors, community members and leaders, volunteers, and Brightstone staff and Board of Directors – for over 23 years, I have been inspired by each and every one of you. I would like to take this opportunity to say Thank You for partnering together on this journey. Without your support, Brightstone could not be what it is today.

Thank you to an outstanding staff who bring a wonderful program to Brightstone students every day - offering them more than a place to go, but a life of purpose and belonging. I have been blessed to watch you grow these citizens of our community to have a life fulfilling their dreams and abilities.

To our precious Brightstone adults, thank you for showing me unconditional love every single day. Being a part of your life has been one of my greatest honors. Brightstone, after all, will always be about you. I cherish the friendships we share and I appreciate the incredible amount of joy you have brought me. I can't wait to see what each of you become as you continue to grow and prosper at Brightstone!

As Brightstone emerges into this new phase I know you will continue to be part of this journey to provide a full life campus with an extensive and innovative program of learning, enterprise, and independence while showing the world the talents and skills of individuals who are so often discarded.

It is with a sense of happiness that I retire blessed with the completion of our new Learning Center, beginning construction of our two Teaching Homes, and the very fortunate future leadership of our very own Lee Rose! Having been our Director of Operations for 15 years, he has been a vital part of Brightstone and is very capable and passionate about its future growth and success!

Thank you and may God bless you and Brightstone's great future! I have no doubt that the vision for Brightstone will continue and go beyond what even I could have imagined!

Brenda

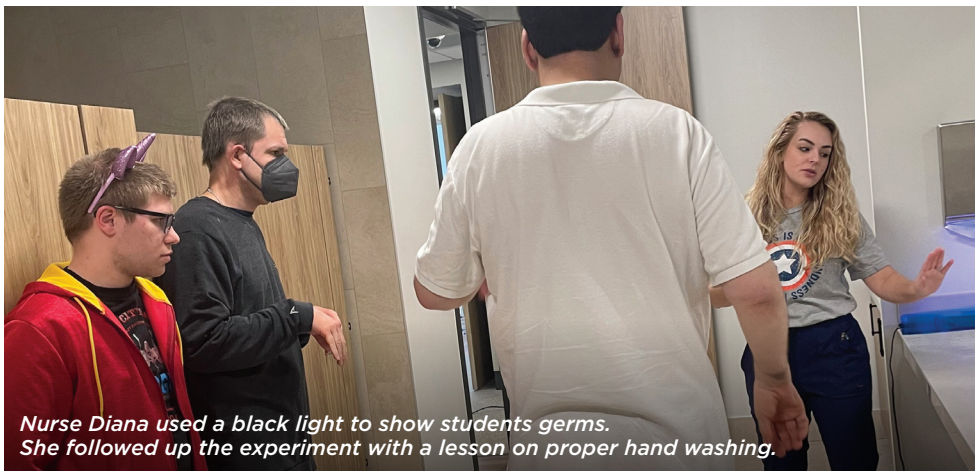
PROGRAM FEATURE

Health & Wellness: Starting the New Year Strong

Health and Wellness is a vital part of the BrightStone program, which teaches BrightStone adults skills essential to their personal care—proper hygiene, education about illnesses and how to protect themselves, eating healthy, and proper nutrition. In addition to rotating classes throughout the day, BrightStone adults are encouraged to be active. Whether it is attending a field trip to the bowling alley or the park, or official physical education classes, they are often on the move! Twice a week, exercise class also includes therapeutic yoga, which can help increase strength, flexibility, balance and focus.

One of the greatest resources we have at BrightStone is our full-time RN on staff, Diana Couey. Diana is an essential part of our successful BrightStone program, as she provides both physical and emotional support, careful monitoring of our adults throughout the day, and contributes creative hands-on education essential to independent personal health and wellness.

At the end of 2022, nurse Diana conducted a survey to collect each BrightStone family's thoughts, questions, confidences, and concerns about BrightStone's Health and Wellness Program. Results will be used to enhance the Health and Wellness program in 2023.



Nurse Diana used a black light to show students germs. She followed up the experiment with a lesson on proper hand washing.

MY BRIGHTSTONE ADULT

"Lost a little weight, comments more on healthy choices in foods we eat, chooses to drink more water; all around a big change in happiness and engagement."

~ BrightStone family member

"Our student looks forward to going to BrightStone every chance there is. The change in engagement and ability to tell us what they have done in their day is so very helpful and encouraging for our student as well as our family. We know we are doing the very best thing we can for our student by making it possible for them to go."

- BrightStone Family



BrightStone students enjoy exercise class with Exercise and Yoga Instructor, Lisa Kirchner.

2023 Health & Wellness Goals

HEALTHY CHOICES

Making smarter choices about food, drinks, and movement

INCREASED STAMINA

Safely set exercise goals for each student with the help of our consulting physical therapist

NORMAL BMI

Increase the number of students whose weight/BMI is trending toward the healthy "normal" category

Great Times in 2022!



BrightStone students always enjoy Bowlability fun with the community



Good times at the end of summer party



First day on campus was a dream come true!



Perfect weather was enjoyed for The Jim Hinton Memorial Golf Tournament



Volunteers make a huge difference, including HCA!



Santa Claus came to town!



Thanks to APCOM for donating turkeys at Thanksgiving



BrightStone hosted an awareness event on the Land of Dreams in April

WISH LIST

ITEMS WE NEED FOR BRIGHTSTONE STUDENT PROGRAMS, OPERATIONS, AND OUR LAND OF DREAMS CAMPUS.

BRIGHTSTONE.ORG/WISHLIST

\$4,000 Stainless steel work tables (2)
\$2,000 Air purifiers (consumables and ceramics)
\$1,600 Student lockers for extra clothes
\$550 Reusable plates and cups for kitchen
\$500 Recumbent exercise bike
\$450 Cricut Maker for painting classroom

\$175 Microwave
\$150 Table arm bicycle (on Amazon)
\$150 Belt sander with cast iron base
\$75 All-Clad oven mitts and pot holders for kitchen
Gift cards in any amount appreciated for Sam's and Lowe's to purchase much needed supplies.

Large project donation:

\$200,000 for landscaping of new campus.
Compact Track loader (75HP) needed.

**FOR A COMPLETE LIST OF ITEMS,
VISIT BRIGHTSTONE.ORG/WISHLIST**

TOUR

TOURS FILL UP QUICKLY.
RESERVE YOUR SPOT
TODAY!

ELAINE FARMER
615-790-4888
EXT 104

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M-F 8:30AM - 4:30PM

615-790-4888

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GIVE

BRIGHTSTONE.ORG/DONATE

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615-491-0096
RANDY.ELLIOTT@BRIGHTSTONE.ORG

DIRECTOR OF DEVELOPMENT, JENNY MYHR
615- 790-4888
JENNY.MYHR@BRIGHTSTONE.ORG