



CEO

BrightStone seeks an energetic, engaged, and visionary CEO to lead a dedicated staff with an annual operating budget of \$1.6 million. Using strategic guidance and leadership, the new CEO will lead the organization to substantial revenue and enrollment growth over the next five years.

The ideal candidate for this position provides the required leadership for the organization to fulfill its mission. Maintains and supports the organization's culture and values. Develops and grows the organization to provide sustainable quality programs, support services, and residential housing options for adults with special needs and their families.

BrightStone provides comprehensive work, social support, and future residential community for adults with special needs expanding their potential and helping them develop mentally, physically, socially, emotionally and spiritually.

The organization is marked by these six things:

- Empowerment and respect for the adults they serve.
- A focus on abilities, not disabilities.
- The high quality of loving care given.
- Joy and happiness towards the "best life" for both students and staff.
- A commitment to lifelong learning and innovative provision of services.
- A sense of teamwork and "family" among the staff, evidenced by staff longevity.

For more information, please visit our website at: www.BrightStone.org.

The ideal candidate will have the following skills, experience, attributes, and education:

- Will have a heart for adults with special needs, a passion for working with adults with special needs and a preferred background in education leadership or experience working in an area that serves adults with special needs, or both.
- Strategic and Visionary Leader: Ability to create a compelling sense of organizational purpose to appeal to key stakeholders while also inspiring others.
- Strong Ethics and Values: Translates and operationalizes vision and own behavior that is grounded in the agency's share values, culture and faith.
- Excellent writing, communication, presentation, and interpersonal skills.
- Track record of excellence in applying his/her business acumen to build and execute business plans.
- Ability to coach, inspire, and motivate direct reports, manage relationships with various professionals in a dynamic, complex and a fast pace environment.
- Ability to recruit and work with a diverse board of directors; and develop an advisory board.
- Proven fiscal management and a track record leading development fundraising team to produce record levels of income.
- Prior experience successfully leading and completing a major capital campaign a plus.

- Strong experience in organizational development and management skills.
- Ability to lead complex, multi-component projects to successful outcomes.
- Ability to negotiate and influence effectively in high-impact situations with stakeholders at all levels
- Bachelor's degree required; Master's or higher degree preferred.
- Progressive leadership experience preferably working with the adults with special needs.

Salary will be commensurate with experience and qualifications. BrightStone is an equal opportunity employer.

Applicants should submit a letter of interest and a current resume to:

BrightStone Search Committee
c/o Parsons Consulting
Email: msmart02@tampabay.rr.com