As the Sun Set, We Were in Awe at the Amazing Glow Shining on Our New Facility!

BrightStone's 23,000sf Center for Learning, Art, and Enterprise will Shine Eternal Light on the Unique Talents of Individuals who Learn Differently. Families will Enjoy a Lifetime of Hope and Peace of Mind!
By way of introduction, I’m first and foremost the father of an adult with special needs, husband to an amazing wife of 31 years, and dad to three other wonderful children. I fully understand the joys and stresses of families who have children with special needs. And as an executive, I’ve led teams that built businesses. I understand what it takes to build our Land of Dreams campus, which is near and dear to my heart. I’ve been truly honored and humbled to become BrightStone’s Board Chairman.

My First Year Observations Highlight Multifaceted Strengths

Here are my observations upon taking this role:

1. **Strong Organization:** Our leadership team and staff are intensely passionate, caring, and committed.
2. **Strong Board:** Our Board includes the brightest C-suite business leaders, physicians, accountants, and lawyers who support BrightStone’s vision.
3. **Strong DNA:** BrightStone’s God-centered Mission and Values is core to every decision we make.
4. **Strong Financial Underpinning:** BrightStone is guided by a conservative and meticulous financial and budgeting process.
5. **Strong Community Support:** The backbone of this organization is jaw dropping community support and wonderful volunteers.
6. **Strong Vision:** BrightStone’s 140-acre Land of Dreams campus will be the first of its kind in TN and is destined to become a model facility in the nation.

A year of Promise and Opportunity Thanks to You – Our Incredible Partners

Here are the 2021 highlights:

- **General contributions** continue to grow and 2021 was a record year – thank you!
- Our **Capital Campaign** gained momentum receiving over $6M in donations putting the total over $14.2M towards our Phase 1 Budget
- Nashville’s leading architectural firm, **Earl Swensson Associates**, designed our Learning Center and Residential Homes and did so without cost
- **FirstBank** approved a $7M **Construction loan** insuring construction will be completed by fall of 2022
- **Solomon Builders** began building our 23,000sf **Center for Learning, Art, and Enterprise**
- **DeFatta Custom Homes** began building two state-of-the-art 4,000sf **Residential Teaching Homes**
- A **Transition Plan** was developed to ensure a smooth, financially sound transition to the new campus
- BrightStone continues to deliver love and **excellence in its daily operations**
- BrightStone is **debt free** and with your continued support will remain debt free

We are on the Doorstep of Making Dreams Come True

Our Land of Dreams campus will be a source of pride for our community, offering hope for families while providing adults with special needs a lifetime of care and support. We would love to show you the work God is doing at BrightStone and hope you will contact us to schedule a tour.
You too can be a part of our Land of Dreams vision! Your donation in 2022 will trigger a matching donation, up to $250,000, thanks to a wonderful family in our community wanting to help BrightStone fund construction!

To learn more, please contact Randy Elliott, Director of Advancement, randy.elliott@brightstone.org

Two state-of-the-art Residential Teaching Homes will enable Adults to learn life skills and experience independence in their very own home while living with their peers!

PHASE ONE CONSTRUCTION WILL BE COMPLETED IN 2022!

Our expansive 140-acre Campus and Center for Learning, Art and Enterprise will provide the opportunity for enhancement of our job training, educational, recreation, and therapeutic programs.

Thank You!

CAPITAL CAMPAIGN DONATIONS RECEIVED IN 2021

$6,005,536

100%

Thank You!

FINAL AMOUNT NEEDED TO COMPLETE PHASE ONE CONSTRUCTION

$6,000,000

43%

WAYS TO SUPPORT THE LAND OF DREAMS CAPITAL CAMPAIGN

• One-time donations
• Make a multi-year pledge
• Donate stock
• Planned giving

Donations are tax deductible to the extent allowed by law.
From the very beginning of BrightStone while we were still in the talking and researching stages, the one overwhelming vision was that BrightStone would be a SHINING LIGHT in a sometimes dark and difficult world for individuals with disabilities and their families. Our thoughts then and our vision now is to shine a light that would share God’s truth: that all humankind are created by a loving God who has a purpose for each and every one – that we are all blessed by living in a diverse world enlightening each of us with a better understanding of love – that we are all actually more the same than we realize.

The amazing cover photo brought us to our knees as we saw the open light shining on our steel structure. As that light shines on BrightStone – for such a time as this, we are poised to:

• Reveal that individuals with special needs CAN work hard, CAN produce excellent products, CAN have a place of purpose in the world, and CAN contribute to society
• Give our students the opportunity to be who they are, to be the best they can be, and to be respected in their community
• Offer hope to families who have devoted their life to the love and care of their son or daughter and are now facing the “what now?” part of their journey
• Meet the individual needs of our citizens as they learn to maneuver in society – building on their individual strengths and understanding their challenges while helping them develop mentally, physically, socially, emotionally, and spiritually
• Provide the BEST services in the BEST environment with the BEST individualized focus allowing the BEST self-advocacy and BEST opportunity for their highest level of independence

We live in a difficult world where diversity is shunned, ridiculed, and berated. This is the result of unconscious innocence. Most people simply do not know or understand the greatest gift sometimes comes in the most unusual package and they are afraid to open. BrightStone is here to shine a light on the unknown and the misunderstood. Rather than fear, this light will reveal joy.

When you visit BrightStone, you are moved; you are enlightened; and you feel the joy. Be fully warned - there is no sorrow here! What you will experience is happiness. Why is that? Because at BrightStone these citizens are allowed to be who they are, to have the friends they want, and to become who they want to be. Wow. That sounds just like you and me.

Once the light really shines on each of us, that is all we really want – to be who we are meant to be, to have friends that make us happy, and to become whatever we are led to become.

May God’s light shine on each of you and on BrightStone as we walk into the next steps of BrightStone’s journey with your love and your amazing support. We cannot do this alone. Thank you so very much as you continue to bless BrightStone and keep that light shining!

We cannot wait to share our Land of Dreams vision with you!

If you would like to come for a tour or meet with me to discuss our Land of Dreams capital campaign, please email me at brenda.hauk@brightstone.org or call 615-790-4888.

Blessings,

Brenda Hauk

P.S. I really do hope you’ll contact me about coming out for a tour! Until then, you remain in our prayers and we thank God for you!
THE HEART OF THE LAND OF DREAMS CAMPUS

OUR 23,000SF CENTER FOR LEARNING, ART AND ENTERPRISE IS UNDERWAY!

We Are On Track to Move Operations onto Our Land of Dreams Campus by Fall, 2022!

BRIGHTSTONE RETREAT CENTER - GREAT FOR MEETINGS, RETREATS, AND OVERNIGHT STAYS!
DAY OR OVERNIGHT RATES AVAILABLE | MINUTES FROM DOWNTOWN FRANKLIN

Contact Elaine.Farmer@brightStone.org | 615-790-4888
MAKING A DIFFERENCE AT BRIGHTSTONE!

BrightCorps Volunteer Program – HCA Healthcare “We Show Up”

Faithful HCA employees (in the photos below) “Show Up” every year at BrightStone and we are so thankful! In 2021, we had 138 volunteers perform projects on our 140-acre Land of Dreams campus, saving BrightStone the equivalent of $45,000 – Thank You!

In a typical non-covid year, up to 400 volunteers help in a variety of ways at BrightStone: during our events; assisting with administrative and special projects; helping maintain our buses and van, facilities, structures, and in the process...Making a Difference! We would love to have you or your organization volunteer with us.

For more information about 2022 Volunteer Opportunities, please contact: Elaine.Farmer@brightstone.org 615-790-4888

Don Stinnett, retired HCA Senior VP & Controller, receives special recognition from Brenda Hauk for 12 Years of service on BrightStone’s Board of Directors.

TREASURER OF THE BOARD 2008-2015
CHAIRMAN OF THE BOARD 2016-2021
CHAIRMAN OF THE BUILD-OUT TEAM 2018 TO PRESENT

Thank you Don for your amazing dedication and support!

Brenda Hauk celebrates Dru Victory, BrightStone’s amazing Program Coordinator with 20 years of service!

Brenda Hauk celebrates Randy Elliott, Director of Advancement and Diane Frazier, Accounting and HR Coordinator with 5 years of service!
CREATING MEANINGFUL WORK OPPORTUNITIES FOR INDIVIDUALS WITH VARYING ABILITIES! That is what BrightStone is all about – that is the “real world”. Whether an individual works for BrightStone or in another business or organization, the purpose of PATH is for each one to find their place – their opportunity to share their talents – their fulfillment in life.

The goals are set, the syllabus is complete, a magnificent Lead Teacher is in place, transportation has been donated, and students are attending classes! Our first steps in Phase I are accomplished and students are ready to step out into that “real world”.

The students will continue their training by exploring work sites in the community as a BrightStone Intern with BrightStone staff supervision. During this second phase they will begin to discover their own work interests by learning first-hand what it means to perform tasks at a job.

To learn more about BrightStone’s PATH program and how your business, church, or organization can be involved, please contact our PATH Lead Teacher, Randy Price at randy.price@brightstone.org or visit www.brightstone.org/path.

OUR FIRST CLASS OF PATH INTERNS LOOK FORWARD TO JOB EXPERIENCES!

BRIGHTSTONE STUDENTS ENJOY A LIFE FILLED WITH HEALTH AND WELLNESS THANKS TO YOUR SUPPORT!

HELP US STAY DEBT FREE!!
Your Land of Dreams Donation will trigger a matching donation up to $250,000!

TO SCHEDULE A TOUR or ASK HOW YOUR ORGANIZATION CAN PARTNER WITH BRIGHTSTONE, PLEASE CONTACT: Elaine Farmer Elaine.Farmer@brightstone.org | 615-790-4888
Many Wonderful Friends Visited BrightStone in 2021
We Hope You’ll Come for a Visit Too!

Music Artist Dickey Lee, Brenda Hauk, and Stoby Willis (97 years young!)

Brenda Hauk welcomes Calvin and Marilyn Lehew to our Christmas Pop Up Shop!

Ten Oaks Real Estate agents Angela Sutherland and Rachael Putney

Every year, friends Doris Alexander and June Caldwell bring ice cream and cookies for the students - and they LOVE it!

Doris Alexander gets a hug from student Catherine!

Community on Demand entrepreneurs and leaders from around the US rented the BrightStone Retreat Center to host their annual meeting. To host your next event, contact Elaine.Farmer@brightstone.org | 615-790-4888

APCOM THANKSGIVING TRADITION!
Donates Turkeys for Every Student and Employee!

Bill Jacobs, VP (left) and Darrel Schuh, Gen Mgr. (right), with student Jennifer

BrightStone Students Show Their Creativity and Enjoy Halloween Fun!
THANK YOU FOR INVESTING
Total 2021 Financials

- **REVENUES**: $1,636,978
- **EXPENSES**: $1,214,120

**COMMUNITY SUPPORT INCOME**: $1,252,413
- **Grants**: $251,159 (15%)
- **Fundraising Events**: $349,150 (21%)
- **Contributions**: $638,242 (39%)
- **Product Sales**: $13,862 (1%)
- **PPP Loan Forgiven & Misc. Income**: $172,748 (10%)
- **Program Tuition & Fees**: $226,746 (14%)

BrightStone was blessed to have 76% of its $1,636,978 revenue come from the Community.

**2021 Operating Results**

**ENROLLMENT**: Near Pre-covid Levels
- **Full-time Employees**: 17
- **Part-time Employees**: 6 (including BrightStone’s full-time RN overseeing health and wellness program)

**TRANSPORTATION**
- **Large Buses**: 2
- **Passenger Van**: 1
- **Students to Teacher Ratio**: 4:1
- **Visitors to BrightStone**: 196

**Product Sales**
- **Greeting cards featuring student works of art were purchased**: 3,800
- **BrightStone packaged food mixes were purchased**: 2,670
- **Student-crafted ceramics were purchased**: 750
- **Student-painted seasonal craft products were purchased**: 350

**2021 FUNDRAISING EVENTS**

- **BrightStone’s 20th Jim Hinton Memorial Golf Benefit**: $224,182
- **13th Bowlability Event**: $124,968
- **TOTAL**: $349,150

**IN BRIGHTSTONE’S MISSION IN 2021!**

- **THANK YOU FOR 2021 FUNDRAISING EVENTS**
- **GREETING CARDS**: 350
- **GOLF BENEFIT**: 750
- **BOWLABILITY**: 2,670

**SAVE THE DATE FOR BOWLABILITY!**

Great Team Building Event and Family Friendly for All Ages!

To sponsor or for more information, call 615-790-4888 or email jenny.myhr@brightstone.org
THANK YOU FOR YOUR SUPPORT IN 2021!

Community support is an essential part of our mission and we are honored to recognize you, your family, and your organization in our annual Impact Report. Thank you for your partnership and desire to help adults with special needs and their families.

Donors listed made a gift between January 1 through December 31, 2021.

We make every effort to ensure accuracy. If you notice an error, please let us know. info@brightstone.org | 615-790-4888.
We are thankful for all gifts and try our best to ensure each and every one is properly acknowledged. Please forgive us for any errors and contact us with corrections: 615-790-4888.
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Types of Planned gifts include:
• Designating BrightStone as Beneficiary to a Life Insurance Policy, Investment Fund, or Retirement Account
• Bequests
• Property Transfers
• Charitable Lead or Remainder Trusts

To request more information, please contact Randy.Elliott@brightstone.org or call 615-790-4888 or 615-419-0096 (cell).
WISH LIST
 ITEMS WE REALLY DO NEED TO MAKE OUR LAND OF DREAMS COME TRUE!

$200,000 Landscaping materials (trees, plants, shrubs)
$6,500 Promethean Board 55-60 inch
$4,000 8 foot stainless steel work tables (2)
$2,500 Fully electric hospital bed
$2,400 4 foot stainless steel work tables (3)
$2,000 Air purifiers for ceramics and consumables (4 or 5)
$2,000 Shelving system for storing consumables inventor
$2,500 iMacLaptop and Printer
$1,800 Washer and Dryer
$1,600 Lockers for extra clothes
$1,500 Locking metal cabinets (5)
$1,200 6 foot rolling storage carts (8-10) Approx. $175 ea.
$1,000 Wire rolling carts (8 to 10) approx. $125 ea.
$800 Slip resistant anti-fatigue mats for kitchen
$750 Refrigerator for consumables 18 cubic foot
$750 Vitamix blender
$500 Storage cabinets for men and women's restroom
$500 Large rolling trash cart
$500 Professional Kitchen Knives and utensils
$450 Cricut Maker Machine for the Paint room
$300 Locking medicine cabinet
$150 Belt Sander with cast iron base
$75 All-clad oven mitts and potholders

COMPACT TRACK LOADER (75 HP)
New or used in good condition

We know this is a big wish list item but we really do need this for landscaping; removing trees or snow; and to keep our 140-acre Land of Dreams campus beautiful and safe!

WAYS TO SUPPORT BRIGHTSTONE

Donations brightstone.org
Our Wish List brightstone.org/wishlist
Attend Our Events brightstone.org/events
Volunteer or Tour Elaine.Farmer@BrightStone.org

AmazonSmile is a way you can support BrightStone every time you shop with Amazon, at no additional cost.

Sign up at smile.amazon.com